



Continuous Mortality Investigation

Institute and Faculty of Actuaries

Since 1924

More than 100 years of insight

Members of the CMI Executive Committee

The Continuous Mortality Investigation (CMI) is seeking to appoint dedicated and enthusiastic volunteers from diverse backgrounds to join the CMI Executive Committee, which oversees the work of the CMI (on behalf of the directors of CMI Limited).

We are seeking individuals with a genuine interest in the work of the CMI (mortality and morbidity analysis and projections), and a commitment to continue the long-standing work of the CMI by providing input into the risk, governance and strategy discussions and the ongoing financial management of the CMI. It would also be desirable if individuals have the ability, and willingness, to build relationships and engage effectively with others on behalf of the CMI.

We aim to maintain a balanced committee that represents a cross section of the subscriber base and are able to constructively challenge the existing practices and operations of the CMI. We are looking for individuals who are confident speaking up, bring new ideas, think strategically, and are willing to contribute proactively and support the management of the CMI to successfully move forward.

We are committed to promoting diversity, equality of opportunity and inclusion, and we actively encourage applications from a diverse range of potential candidates. While most current members have backgrounds in life insurance, reinsurance or pensions consultancy, we are keen to broaden the range of perspectives on the Committee and also welcome applications from other sectors, roles and career paths. Recognising and embracing the unique and diverse talents of our volunteers is fundamental to the success of the CMI.

Role and responsibilities

The CMI Executive Committee exercises oversight of the organisation and administration of CMI to achieve the overall objectives of the CMI.

The Committee members collectively, working in conjunction with the CMI Secretariat staff, undertake a variety of activities in the course of fulfilling the Committee's [Terms of Reference](#), including:

- Ensuring the strategic direction of the CMI remains appropriate and that the CMI's activities support this direction.
- Oversight of the work of the CMI's investigation committees and the CMI's governance, including finances, quality assurance and risk management.
- Liaison with subscribers and other stakeholders.

This is an exciting opportunity for successful candidates to influence and contribute to the work of the CMI at a policy level.

Reporting:

The members will report to the Chair of the CMI Executive Committee.

Tenure

Appointments are typically for an initial term of three years with the potential to renew for a further three years.

Time Commitment

This would equate to approximately half a day per month. The majority of the time commitment can be carried out at a time and day that best suits the volunteer, with the exception of attending meetings:

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Continuous Mortality Investigation Limited ("CMI") is registered in England & Wales (Company number: 8373631) with its Registered Office at: 1-3 Staple Inn Hall, High Holborn, London, WC1V 7QJ

- The Executive Committee meets four times a year, for up to three hours, generally in January, March, June and October, with dates being agreed well in advance.
- The March and October meetings are held in central London. The preference is for Committee members to attend these meetings in person, however attendance via video call is also possible. The January and June meetings are held virtually.

Skills and experience

We welcome applications from individuals across a broad range of sectors, roles and career paths, and are keen to build a Committee with a wide diversity of perspectives.

We are seeking individuals who are willing to contribute actively, including putting forward ideas and volunteering for tasks, who are comfortable constructively challenging existing thinking, bring a strategic perspective and curiosity about future developments, are keen to help shape the direction of the CMI, and value collaboration and diverse viewpoints.

Successful candidates will have some of the following skills and experience (not all are necessary):

- A high level of interest in the CMI's work (mortality and morbidity research), the role of the CMI and an understanding of how the CMI's work is relevant to life insurers and/or pension funds.
- An awareness of good risk and governance processes, and how they could be applied in a proportionate manner to the CMI, and the ability to add valuable input into discussions in these areas.
- Ability to constructively challenge existing practices and operations of the CMI.
- Ability to build relationships and engage with others to stay informed of emerging issues, including horizon scanning and 'hot topics' for the CMI.
- Relevant professional qualification, for example a Fellow or Associate of the IFoA.

A shortlist of individuals will be interviewed by a small panel comprising the CMI Chair and other members of the CMI Executive Committee. Approval will be required by the CMI Directors.

Benefits of committee membership

As committee members, volunteers will:

- Be able to contribute to the work of the CMI at a policy level.
- Have the opportunity to contribute to strategy discussions, that will influence the future direction of the CMI's work, and mortality and morbidity research more generally.
- Work with a diverse group of professionals and further develop an effective network of contacts across the industry.
- Develop leadership and governance experience.
- Be provided with excellent professional support and assistance during their tenure on the CMI Executive Committee.
- Have the opportunity to claim CPD for some of the activities associated with this role if they meet the criteria set out in the IFoA's CPD Scheme.

About the CMI

The Continuous Mortality Investigation (CMI) produces high-quality, impartial analysis, standard tables and models of mortality and morbidity for long-term insurance products and pension scheme liabilities on behalf of subscribers and, in doing so, to further actuarial understanding. The CMI's work is undertaken within a UK private company – CMI Limited – which is wholly owned by the Institute and Faculty of Actuaries (IFoA). More information on the CMI's work is available via the [CMI website](#).

June 2026