



## Continuous Mortality Investigation

Institute and Faculty of Actuaries

### Members of the CMI Resource Pool

The Continuous Mortality Investigation (CMI) is seeking to appoint several volunteers as members of the CMI Resource Pool. The Resource Pool provides availability of short-term additional resource to augment the CMI's existing committees through project-based opportunities for members.

The CMI seeks to produce high-quality impartial analysis, standard tables and models of mortality and morbidity for long-term insurance products and pension scheme liabilities on behalf of subscribers and, in doing so, to further actuarial understanding. The CMI's work is undertaken within a UK private company – CMI Limited – which is wholly owned by the Institute and Faculty of Actuaries (IFoA). More information on the CMI's work is available via the IFoA's [website](#).

**We are committed to promoting diversity, equality of opportunity and inclusion, and we actively encourage applications from a diverse range of potential candidates. Recognising and embracing the unique and diverse talents of our volunteers is fundamental to the success of the CMI.**

### Role and responsibilities

The scope of projects that successful applicants could expect to get involved with will depend on where support is needed within the CMI. Opportunities could include:

- Assisting CMI Executive Committee with operational projects and strategic priorities.
- Working alongside Investigation Committees with technical analyses and research ventures.

Resource Pool members will be presented with an overview of projects when opportunities arise, noting the expected time commitment and desirable skills, and members will be asked to step forward should the project be of interest.

### Tenure

Membership usually runs for two years, with the opportunity to renew. One-year memberships may be considered if desired, with the opportunity to renew.

### Time Commitment

Due to the opportunity-based nature of the work, this role is highly flexible, allowing members to volunteer for projects that suit their interests, experience and availability.

The time commitment required will vary by project. Members should expect quiet periods, particularly in the first few months of new membership. Resource Pool members may expect to commit around half a day per month, on average.

The Resource Pool typically meets twice a year. Meetings are generally half an hour to an hour in length. In normal circumstances, these are held via Teams. Meetings could also be held in central London, but always with an option for to join virtually, so location is not a barrier. Dates of these meetings are agreed well in advance and at a mutually convenient time for those involved.

### Skills and experience

This opportunity is ideal for professionals working for a pension's consultancy, life insurance company, reinsurance company, consultancies advising such companies, or academic research. However, we welcome applications from all sectors and levels of experience.

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Continuous Mortality Investigation Limited ("CMI") is registered in England & Wales (Company number: 8373631) with its Registered Office at: 1-3 Staple Inn Hall, High Holborn, London, WC1V 7QJ

It will be helpful if the Resource Pool members have:

- some experience of how CMI tables and other outputs are used within the industry;
- an interest in, and willingness to develop, technical understanding of statistical techniques and their practical application; and
- a high level of interest in mortality and morbidity research and the role of the CMI.

## Benefits of Resource Pool membership

As a Resource Pool member, volunteers will:

- be able to influence and contribute to the work of the CMI;
- be provided with excellent professional support and assistance, from members and the CMI Secretariat;
- further develop their technical expertise in this area;
- further develop an effective network of contacts across the industry; and
- have the opportunity to claim CPD for some of the activities associated with this role if they meet the criteria set out in the CPD Scheme.

## Case study from a Resource Pool member

**Ben Rees, member of Resource Pool since 2023:** *“Being on the CMI’s Resource Pool has opened up many opportunities for me – I was placed onto the Population Mortality Improvements Working Party, a group that released a new driver-based mortality dataset in 2024, with the highlight of being able to speak at conferences in Dublin and Edinburgh. I have also had the chance to get involved in a range of projects, such as co-drafting the CMI’s upcoming Wikipedia page and a section of Working Paper 196. It has been great to expand my network across the industry from events such as the CMI Forum.”*

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