

Members of the CMI Self-Administered Pension Schemes (SAPS) Committee

The Continuous Mortality Investigation (CMI) is seeking dedicated and enthusiastic volunteers from diverse backgrounds to join the CMI Self-Administered Pension Schemes (SAPS) Committee. This Committee oversees the analysis of mortality experience within self-administered pension schemes.

We are looking for two volunteers with a high level of interest in mortality and morbidity research, and a commitment and enthusiasm to continue the long-standing work of the CMI in this field. Whether you have an understanding of the market and products, or specific technical knowledge related to analysis of experience, we encourage you to apply. We aim to maintain a balanced Committee that integrates both market insights and technical expertise.

We are committed to promoting diversity, equality of opportunity and inclusion, and we actively encourage applications from a wide range of potential candidates. Recognising and embracing the unique and diverse talents of our volunteers is fundamental to the success of the CMI.

Role and responsibilities

What we offer:

- Opportunities to contribute to and influence the work of the Committee using your expertise.
- Chances to get involved in projects such as graduating new tables.
- Support from the CMI Secretariat, which handles day-to-day activities like arranging meetings, processing pension scheme data and conducting analyses.

The Committee works in conjunction with the Secretariat to help the CMI to undertake the following activities:

- Overseeing the continued progress of the SAPS investigation and identifying a range of analyses and outputs that add value to CMI Subscribers.
- Delivering the outputs, as agreed annually with the Executive Committee, and assisting with the review process to ensure they are of a high quality.
- Publicising the work of the SAPS Committee; in particular at IFoA conferences and via LinkedIn.
- Identifying emerging issues, including horizon scanning, and 'hot topics' of relevance to the SAPS investigation.

View the Terms of Reference of the CMI SAPS Committee.

Reporting

Members will report to the Chair of the CMI SAPS Committee.

Tenure

Membership is normally for three years, with the potential to renew for a further three years.

Time Commitment

This equates to approximately half a day per month but may be higher during years when the SAPS Committee is aiming to carry out the bulk of the work relating to the preparation of updated mortality tables, such as the "S4" Series tables.

Much of the time commitment can be carried out at a time and day that best suits the volunteer, with the exception of attending meetings:

- The SAPS Committee meets up to four times a year. Meetings are generally two hours in length. In normal circumstances, these are held via Teams or in central London, but always with an option for video call attendees, so location is not a barrier. Dates of these meetings are agreed well in advance and at a mutually convenient time for those involved.
- Ad hoc meetings may be needed on particular strands of activity that Committee members may be involved in. Such meetings may be arranged at shorter notice, at convenient times.

Skills and experience

This opportunity is ideal for professionals working for a pension consultancy, life insurance company, reinsurance company, or in academic research. However, we welcome applications from all sectors and experiences.

It will be helpful if the Committee members have:

- some experience of how CMI tables and other outputs are used within the UK pensions industry;
- an interest in, and willingness to develop, technical understanding of statistical techniques and their practical application; and
- a high level of interest in mortality and morbidity research and the role of the CMI.

Benefits of committee membership

As Committee members, volunteers will:

- be able to influence and contribute to the work of the CMI SAPS Committee;
- be provided with excellent professional support and assistance, from fellow Committee members and the CMI Secretariat;
- further develop their technical expertise in this area;
- further develop an effective network of contacts across the industry; and
- have the opportunity to claim CPD for some of the activities associated with this role if they meet the criteria set out in the CPD Scheme.

About the CMI

The Continuous Mortality Investigation (CMI) produces high-quality, impartial analysis, standard tables and models of mortality and morbidity for long-term insurance products and pension scheme liabilities on behalf of subscribers and, in doing so, aims to further actuarial understanding. The CMI's work is undertaken within a UK private company – CMI Limited – which is wholly owned by the Institute and Faculty of Actuaries (IFoA). More information on the CMI's work is available via the IFoA website.

January 2026