

H&C Board Workplan: 2025-2026

This document provides an at-a-glance overview of the Board's key aims, associated actions, ownership, timelines, and progress. It is designed for quarterly review and updating.

Aim	Actions / Activities	Lead/s	Timeline / Review Points	High-level Update
1. FCA Task & Finish group successful engagement with the FCA and contribution to the debate/policy & thought leadership.	- regular biweekly meetings set up	Scott Reid	<ol style="list-style-type: none"> 1. Set-up: Q1 2025 2. Reacting to FCA publications 	<p>Dec: Ongoing engagement with FCA on Pure Protection Market Review; consolidated response submitted; monitoring FCA publications for further engagement.</p>
2. Publication of the ARC funded diabetes papers (pre-print) with an event to launch paper.	<ul style="list-style-type: none"> - complete peer review - Pre-print - Launch event 	Scott Reid	<ol style="list-style-type: none"> 1. Finalize end September 2. Pre-print end Dec 3. Event Q1 2026 	<p>Dec: Paper in final tidy-up stage post peer review; launch event planned for Edinburgh on 18 March 2026.</p>
3. Promote and support research that is beneficial and relevant for the Health and Care practice area and aligns with strategic research priorities of the IFoA	<ul style="list-style-type: none"> - Identify AI applications and topics that are specific to the health and care practice area and initiate research on these. - Set up working parties that showcase how actuaries can help to address public health issues. 	David Beddows	<ol style="list-style-type: none"> 1. Connect HCRSC with AI Forum/Community 2. Develop proposals for H&C AI research <ol style="list-style-type: none"> 1. Set-up WPs: Q1 2025 2. Monitor WPs: 2025-26 3. WPs to publish outputs: 2026 	<p>Dec: AI-focused working party proposals under development; strong academic interest noted; next Research & Thought Leadership Committee meeting early 2026.</p>
4. Events & Webinars	<ul style="list-style-type: none"> - Life Conference 2025 - 8 Webinars in 25/26 - Big Pitch 2: 2026 - 8 Webinars in 26/27 	Mohamed Elsheemy	<ol style="list-style-type: none"> 1. Life conference H&C session are all confirmed 2. All 25/26 webinars are planned and confirmed. Topics cover: Health cash plans, Changes in group protection, CMI update, Tech and experience analysis, Data Science sessional, Combating Fraud, Exploring the Exposome, Healthy Ageing 3. More topic proposals from the LLL committee 	<p>Dec: 7 webinars delivered (target exceeded); Life Conference successful (~900 delegates); Big Pitch scheduled for 18 March 2026, 12 submissions received.</p>

			4. The Big Pitch call for papers is live https://actuaries.org.uk/the-big-pitch-call-for-papers/	
5. Education [?]	- Determine current levels of volunteer input into pre-qualification education - Assess whether additional volunteer input may be useful (particularly from non-UK based members and current practitioners)	Victoria Gardner	1. Liaise with Colin Thores at IFoA on current volunteer input - Q4 2025 2. Determine appropriate level of support from Board – Q4 2025 / Q1 2026	Dec: IFoA curriculum review underway; Associateship/Core Principles review in progress; Fellowship-level health & care modules review starts Jan 2026; Board involvement to be formalised.

Notes:

- This plan is a living document and should be updated as priorities shift and following quarterly touchpoint meetings.
- Additional aims can be added as needed.
- Use the "High-level Update" column to record summary outcomes only useful for board members, especially in meetings, to track progress over time without diving into the narrative details.
- Full review details are recorded below to provide context and explanation to be meaningful over time and maintain full transparency.

More Detailed Quarterly Review Notes [as required]

Aim 1 –

- Dec 2025:

FCA requested feedback on claims ratios, margins, and global comparisons; concerns raised about decline rates and underwriting ratings. IFoA response clarified actuarial definitions and referenced CMI study. No further FCA meetings scheduled yet.

- Mar 2026:

[Insert update]

- June 2026:

[Insert update]

Aim 2 –

- Dec 2025:

ARC Diabetes Paper-Extensive peer review completed; paper in final tidy-up; in-person sessional meeting confirmed for Edinburgh on 18 March 2026.

Aim 3 –

- Dec 2025:

Two strategic aims:

1. Identify AI applications specific to health and care; initiate research.
2. Set up working parties addressing public health issues.
David attended inaugural Research & Thought Leadership Committee; strong academic interest and university links discussed.

Aim 4 –

- Dec 2025:

Webinar programme exceeded target (7 delivered, avg. 90 attendees); improved feedback process; Life Conference major success (~900 delegates); Big Pitch: 12 submissions, 4 selected for event, 4 earmarked for webinars; deadline for papers 2 Feb 2026.

Aim 5 –

- Dec 2025:

Associateship and Core Principles exams under review; Fellowship-level health & care modules review starts Jan 2026; Board to provide structured input (chapter/topic reviews); aim to align syllabus with modern practice.