

Women Actuaries Community Committee

Purpose

- To promote, support and champion the interests of IFoA Women members
- To support the engagement between the IFoA and its Women members
- To be the voice of IFoA members and raise issues members believe are important for the IFoA and/or the actuarial profession as a whole

Key Responsibilities

Community

The Women Actuaries Community Committee is responsible for using IFoA communities, the IFoA's digital community platform along with other channels, as agreed with IFoA executive team, to:

- Build an annual plan of activities, networking, webinars and online discussions
- Encourage IFoA members to take part in discussions on IFoA communities, webinars, and other channels
- Provide opportunities for collaboration and personal growth for all IFoA members
- Ensuring that there is sufficient and appropriate professional activity taking place for members, via webinars, community discussions and networking events

Planning and Reporting

The committee will agree an annual plan and objectives, and provide regular updates on their achievements:

- The objectives, aims and activities should be consistent with IFoA strategy including IFoA's DEI strategy.
- At the end of each annual session, the Committee will ask its community of members through a survey on IFoA communities to assess what has been delivered and what they would like to see in the coming year.

Other responsibilities

The Committee will:

- respond to the Practice Board Committee, IFoA Board if it is specifically asked for input on any matter
- work closely with the Executive Communities Engagement team
- work in alignment with the IFoA's Diversity Action Group (DAG) to ensure a consistent strategy and align with activities of mutual interest

Membership

The Committee shall comprise at least eight and no more than fifteen members:

- Chair
- Deputy chair
- At least five but no more than twelve additional members (of which up to two may be lay members)

Committee members are appointed for three years and may be reappointed once. Committee members are expected to attend and contribute to meetings regularly and carry out actions that are assigned to them

- The Chair is appointed for two years, which may be in addition to two terms as a Committee member
- The appointment of the Chair must be approved by the Practice Board Committee
- At least one of the Chair and Deputy Chair must be a Fellow or Associate of the IFoA
- Other members will be appointed following a volunteer recruitment exercise conducted according to the current IFoA guidelines

Member attributes:

- a strategic mind set with thoughtful views on how the IFoA can enhance its events offering to ensure they add value to our diverse community of members
- a willingness to work with other committee members to pull together an engaging series of activities, online discussions and networking
- a commitment to publish and promote events on personal social media accounts; join the conversation on one of the IFoA's social media posts and IFoA communities
- a wide network of contacts to support speaker opportunities and bring new voices into debates at events and on IFoA communities