



Institute
and Faculty
of Actuaries

Agenda item 7: Regulatory Governance changes (for steer)
New ways of working for the Board (part 2)
(paper 6)

Regulatory Board Meeting: 27 July 2021

New ways of working for the Board

Previous Board steer on regulatory governance changes – for noting

- Proposed changes and objectives of regulatory governance review shared with the Board at its strategy day on 1 October 2020
- An update was provided in the Chair and Executive notes at the November 2020 meeting
- Board were emailed with council decision and updated further at the 2 February 2021 meeting

	Milestones	Status
September 2020	Gated decision in principle from Council	COMPLETE
September - November 2020	Work to refine details, draft necessary documents (including necessary rule changes), plan implementation	COMPLETE
November 2020	Council consideration of rule changes and detailed proposals	COMPLETE
January 2021	Council formal vote on disciplinary changes	COMPLETE
January – June 2021	Implementation work	COMPLETE
1 March 2021	Regulation Board assumes some LLB responsibilities	COMPLETE
7 April to 5 May 2021	Member vote on disciplinary changes	COMPLETE
5 May 2021	Board discussion about new ways of working	COMPLETE
1 June 2021	New arrangements in effect	COMPLETE



New ways of working for the Board

Previous Board steer on regulatory governance changes – for noting

- As of 1 March 2021, the Board took on the regulatory aspects of the qualifications and admissions frameworks, with the Lifelong Learning Board being wound up. The Board discussed their new educational remit at the May meeting
- As of 1 June, the Board’s remit further increased by taking on oversight responsibility for disciplinary and enforcement matters
- The Board have now received training on both areas.

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New ways of working for the Board

Two stage process

- The Board's remit and scope increased in February, taking on responsibility for overseeing the public interest regulatory aspects of the IFoA's qualifications and admissions frameworks. It was recognised at that time that there is a need to focus on optimising ways of working as future Board time will be very limited in overseeing all of the activities within the Board's remit.
- The Board discussed new ways of working at their May meeting.
- Since then, the Board's remit has further increased by taking on further oversight responsibility for disciplinary and enforcement matters.
- This is the second part of those discussions. We welcome Board member's views and feedback on some possible new ways of working and prioritisation.



New ways of working for the Board

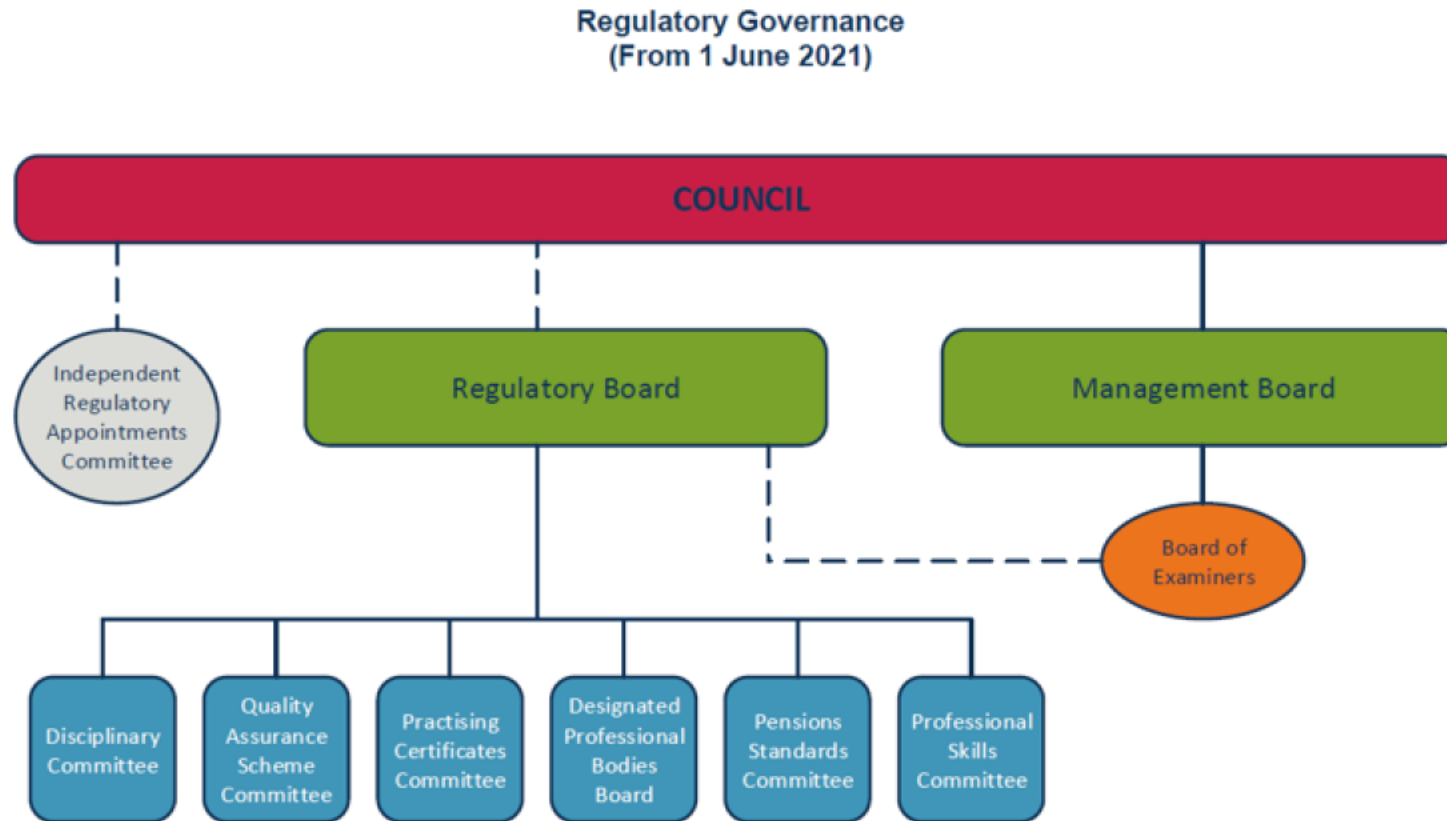
Two stage process

- The second stage of our discussions (today) will cover:
 - Regulatory governance structure - for noting
 - Executive structure - for noting
 - Regulatory Appointments Committee - for noting
 - **Oversight of disciplinary and enforcement matters – for discussion**
 - **Board leads/representatives – for discussion**



New ways of working for the Board

Regulatory governance structure – For noting



New ways of working for the Board

Regulatory Appointments Committee – For noting

- The RAC is now responsible for appointing all members of the Board as well as all positions under the Disciplinary and Capacity for Membership Schemes.
- Those disciplinary appointments include the Disciplinary Panel Pools, members of which may be selected for Adjudication Panels, Interim Order Panels and Disciplinary Tribunal Panels. The Committee further appoints a pool of Investigation Actuaries and a Legal Advisers pool.
- The RAC are now considering the upcoming positions on the Regulatory Board. The Chair of the RAC, Richard Jones QC, and the Chair of the Regulatory Board will have an introductory meeting at the beginning of August to discuss the process.



New ways of working for the Board

Oversight of disciplinary and enforcement – For discussion

- Welcome to Stephen Redmond joining the Board in his capacity as Chair of the Disciplinary Committee
- The Board's remit as increased as of 1 June, taking on responsibility for:
 - Overseeing the work of the Disciplinary Committee (DC); and
 - Overseeing the effectiveness of the regulatory enforcement arrangements at a policy level and in the context of the regulatory strategy.
- The DC oversees the management and operation of the Disciplinary and Capacity for Membership Schemes, which is carried out by the IFoA Executive
- The DC provides an annual summary of its activities to the Board and more frequent reports on specific issues, as necessary. Such as within the executive update at agenda item 5 today.



New ways of working for the Board

Board leads/representatives – **For discussion**

- The Board previously agreed it would be valuable to appoint Board ‘leads’ for areas to help improve time and efficiency when dealing with interim business and to ensure there is a link to the work of the relevant committees.
- The way in which Board leads would operate ties into agenda item 8, which asks the Board to approve a Scheme of delegation. The Scheme aims to clearly set out the division of responsibilities between the Board, it’s Sub-Committees and the Executive.
- It is proposed that the role of a Board lead would be to have an individual who could provide Board input, when required, on *interim* business, to then allow the full Board to focus on high level and strategic matters.
- The leads would work closely with relevant Executive team members to ensure that there is a joined up approach.
- The way in which this would work could be discussed further at agenda item 8.



New ways of working for the Board

Conclusions and recommendations

- Thank you for all of the steer and input provided so far.
- We will look to progress any of the steer from the Board in terms of new ways of working as the year progresses.

